

WOLLATON PAROCHIAL CHURCH COUNCIL

Annual report and summary of accounts 2022

A celebration of the year 2022 at St Leonard's.



St Leonard's Vision and Values Statement.

Our Missional Vocation:

Living for Jesus

Our Vision:

Our vision is: To be a joyful and vibrant church empowered by the Holy Spirit, committed to sharing God's love with the wider community, welcoming partnership with others, so that all may be drawn in to the abundant life of Christ.

Our priorities in mission:

- Building the next generation of church
- Building relationships with people who find themselves in marginal and vulnerable situations
- Building authentic community

Foreword

2022 marked our emergence from the previous years which were significantly affected by the COVID-19 pandemic. It has been good to enjoy the freedom to gather without restrictions for worship and fellowship in the church building and community centre.

Nevertheless, we are still coming to terms with the legacy of the pandemic in the church and wider society. Understandably there are still those who remain anxious about the continued presence of COVID in the community. New hybrid working arrangements have brought change to the routines and rhythms of individuals and families. We are continuing to see the negative impact of the pandemic on young and old alike.

Like other sections of society, as a church we recovered some of the activities which were suspended or interrupted during 2020 and 2021. We also began to try and discover new ways of moving forward which in coming years will no doubt require us to engage with further change. This will of course involve challenge as well as offering new opportunities for mission.

In common with many other churches (and for that matter other organisations) we are dealing with the reality of fewer volunteers and the need to identify and release new people into ministry and leadership. This is one of our priorities for the coming period.

The national statistics about children and young people in church have been widely reported and our own experience is not out of line with the widespread decline of younger people attending church. We appointed Lindy Jones as Families and Childrens Development Minister to help drive our ministry and mission in this area, a second priority as we move forward.

A third priority a small team of us have worked on during 2022 as part of Diocesan initiative is aimed at developing a strong faith-sharing culture in St Leonard's. This has led to us introducing certain practices into our worship services; times of silence to encourage us listen to God and praying for 5 people who we long to see come to faith. The focus on faith-sharing will continue as we move on. It is after all a key part of our response to Jesus' Great Commission to his followers to "*Go and make disciples*".

In 2022 we have experienced the severely negative impact of the pandemic and the war in Ukraine on the global economy. The United Kingdom is hovering on the edge of recession and battling levels of inflation we have not seen for many years. The cost-of-living crisis affects all of us but as is so often the case, the impacts have been, and will continue to be, felt most by the vulnerable members of society. As part of Nottingham North deanery, we play our part in serving some of the poorest communities in Nottingham, indeed the country. Our contribution to the wider mission of the church through the Diocesan Share in 2022 was important, as was our support of various charities and mission organisations locally and overseas. We are called to be a generous people with our finance as well as our time.

As we reflect on the challenges however it is good to reflect on where we have seen God at work and I hope this report will highlight some of this experience. This should move us to gratitude for God's faithfulness and love for the world and turn us from a tendency to focus on scarcity to God's abundance and generosity. In God we find our grounds for faith and hope as we look to the future. Perhaps these words from Paul's letter to the Romans 8 might encourage us.

If God is for us, who can be against us? He who did not spare his own Son, but gave him up for us all – how will he not also, along with him, graciously give us all things?
(Ro.8:31b-32 NIVUK)

Revd Canon Tim Pullen

WOLLATON PAROCHIAL CHURCH COUNCIL

ANNUAL PAROCHIAL CHURCH MEETING

Sunday 23rd April 2023

In St Leonard's Community Centre at 12 pm.

AGENDA

1. Opening prayer and Dwelling in the Word
2. Apologies for absence
3. Minutes of the meeting held on 15th May 2022
4. Matters arising from the minutes
5. Notification of any matters to be raised under any other business (to be submitted in writing to the Hon. Secretary by the previous evening to ensure an informed response)
6. Election of two Churchwardens for the year 2023/24
7. Presentation of Electoral Roll Erica Bailey
8. Report of the Hon. Secretary on the activities of the Council **(see blue pages)**
9. Report of the Hon. Treasurer, presentation of accounts for the year ending 31 December 2022 and budget for 2023 Ian Hall
10. Appointment of Auditor
11. Churchwardens' report on the fabric, goods and ornaments of the church Val Sutton and Mike Smith.
12. Summary of Reports from Team Leaders
13. Report from Deanery Synod Tim Pullen
14. Report from Diocesan Synod Roger Howes
15. Elections: There are 4 places to be filled on the PCC 2 for a 3-year term and 2 for a 1-year term, along with up to 5 places on the Deanery Synod for the next triennium (3-year term).

16. Date of next Annual Parochial Church Meeting: with the agreement of the annual meeting to be decided by the new PCC.

17. Any other business

18. Rector's review and closing prayers Tim Pullen

WOLLATON PAROCHIAL CHURCH COUNCIL

Annual Parochial Church Meeting year ending 31st December 2021.

Unconfirmed Minutes (agenda item 3) Minutes of the Annual Parochial Church Meeting held on Sunday 15th May 2022 in St Leonard's Church Community Centre, Wollaton at 12.00 pm.

Presenting: Tim Pullen (in the chair), Ian Hall, Val Sutton, Mike Smith.

Minute taking: Gillian Moore.

Documents provided included hard copies of the Annual Report and Accounts 2021 (also available in large print).

A1/22. Opening prayer.

Tim Pullen (TP) greeted everyone in the community centre. There was an opening prayer and then TP invited Elaine Thompson (ETh) to read Luke 15: 1-10. Those present engaged in *dwelling in the word*.

TP gave thanks for the life of Catherine Fry who passed away on 13 May 2022. We all grieve her loss but rejoice that she is secure in God's loving arms. Those present were invited to hold Catherine and her family in their prayers.

A2/22. Apologies for absence.

Erica Bailey, Pete Bailey, Graham Birkett, Ralph Buckingham, Wendy Dooley, Jenny Eaton, Joan Eaton, Brian Harris, Hilary Howes, Roger Howes, Liz Hughes, Barbara Lynes, David Martin, Audrey Prudham, Peter Price, Derek Prudham, Anne Scothern, Emma Twissell, Kevin Twissell, Mienieke Vine, Pat Wardman, Howard Wardman.

A3/22. Minutes of the meeting held on 30 May 2021.

The minutes were read and approved. The Rector will sign the minutes after the meeting.

A4/22. Matters arising from the minutes.

There were no matters arising not otherwise covered by the agenda.

A5/22. Any other business.

No notifications of AOB.

A6/22. Election of two Churchwardens for the year 2022/2023.

Election of Church Wardens to serve to the end of May 2023. Two nominations have been received.

Val Sutton, proposed Jane Walsh, seconded by Louise Ashton. All in favour (36).

Mike Smith, proposed by Elaine Thompson, seconded by Andy Holbrook. All in favour (36).

TP thanked Mike Smith (MS) and Val Sutton (VS) for all their work as churchwardens during the previous challenging year. The deputy churchwardens were also thanked for all their support during the year.

A7/22 Presentation of the Electoral Roll.

Erica Bailey (EB) had offered her apologies but the Electoral Roll she had provided was read out as follows:

At the APCM 30/5/21, there were 295 people on the electoral roll.

EB has completed the annual revision and there are now 292 people on the electoral roll. 209 are resident in the parish and 83 are non-resident. There have been 7 deaths, 1 removal and 5 additions.

The electoral roll was formally received and accepted by the meeting.

TP thanked EB for all her work in keeping the roll up to date.

A8/22. Report of the Hon. Secretary on the activities of the Council.

Report of the Hon. Secretary is on page 2 of the Financial Report, there were no comments. TP reported that Andy Holbrook (AVH) is standing down from his role on the PCC and thanked him for all his work in his capacity as Hon. Sec. and his role as St. Leonard's Health & Safety Officer. AVH thanked colleagues for all their support and Gill Moore (GM) for her work as minute-taker.

A9/22. Report of the Hon. Treasurer, presentation of accounts for the year ending 31st December 2021 and budget for 2022.

The accounts to the end of 2021 are in the Annual Report and Financial Statements. Drawn up by accountants, Haines Watt. They have been checked and approved by the PCC and sent to the Diocese. Ian Hall (IH) reported that the ongoing effects of the pandemic continue to have an influence on the financial position of all churches. A high-level summary of the major issues is as follows. Firstly, our income for the year continues to be significantly reduced both for the main church work and for the community centre compared with pre-pandemic levels. Whilst expenditure also remains slightly lower this is inevitably outweighed by the effects of the pandemic on income. During 2021 we continued to maximise our ability to use the government furlough scheme until this closed to try and minimise the impact on the overall financial position. The Diocese also provided a one-off £20,000 discount on our parish share for 2021, to offset the reduced income seen by the community Centre in 2020, and this means that the overall financial position is stronger than would otherwise have been the case: however, there is no reduction in parish share for 2022 which brings a significant challenge. By the end of 2021, the stock market had recovered further, so the endowment fund position is better than that reported last year. The pandemic has also highlighted the challenge of the sustainability of the current Diocesan/Deanery share model, which continues to be kept under review. The budget we have set for 2022 shows a continuing significant shortfall, which will have to be supported from

reserves, but the alternative of cutting activities would probably only further worsen the income position in the longer term.

In 2021 we paid the parish share at the recalibrated level based on the revised Diocesan and Deanery calculations: for 2021 this included a £20,000 one-off reduction as mentioned above. The total paid in the year was therefore £95,940. In 2021 regular giving fell by around £15,000 compared with 2020. Total income (excluding investments) for the year was slightly higher overall than in 2020 at £193,925 (£188,630 in 2020), due to £6,000 in legacy income and a recovery in the Community Centre income position. The total value of our investments rose in 2021 by nearly £20,000 which has also helped the overall financial position, although these funds can only be used for specific purposes. Total expenditure during 2021 was reduced compared with 2020 at £210,973 (£246,772 in 2020), the major reasons being the one-off reduction in the parish share and less expenditure on general maintenance.

The 2021 accounts continue to be influenced by the particularly large legacy of £237,959 which came in during 2016 and 2017. The PCC has previously designated £100,000 from this over the next few years for mission, which is in addition to the support already provided to the audio-visual upgrade undertaken in 2018 and 2019. The significant amount of this funding currently remaining in our reserves distorts the overall picture, but plans are well advanced about how best to use this funding to support the missional work of the church.

The net effect of all these factors was that there was little change in overall funds which stood at £929,448 at the end of 2021 compared with £926,937 at the end of 2020. The Community Centre financial position continued to be affected by the pandemic but showed a recovery from 2020. Income for the year was £38,876 (compared to £30,630 in 2020) and expenditure £36,379 compared to £39,506 in 2020. These figures include funds reclaimed from the national furlough scheme. The PCC has maintained registration with the Charity Commission.

The budget set for 2022 was formulated on similar principles to the 2021 budget, factoring in the ongoing effects of the Covid-19 pandemic. We have continued to take a cautious view in estimating income, and we will need to monitor expenditure carefully during the year. Any potential expenditure from the designated funding for mission described above is not shown in the operating budget. Risks for 2022 At the time of writing this the UK has removed most restrictions imposed due to the Covid-19 pandemic. The pandemic however continues to produce significant risks and uncertainty which will inevitably affect income during 2022. The war in Ukraine is likely to continue to bring volatility to stock markets, although to date stock markets have been fairly resilient. Church services and other activities are gradually increasing, and we expect activity in the Community Centre to also increase during the rest of the year. Otherwise, the main risks for 2022 as in previous years are increased expenditure on unplanned maintenance and reduction in planned giving income. Ongoing lead thefts always remain a risk although we continue to mitigate this through a managed security system.

IH thanked everyone who has helped with the church finances over the last year. This has obviously been another very challenging year for everyone, and I have continued to receive fantastic support from all the people involved in the financial running of the church and Community Centre. Roger Alton has been working closely with the Community Centre team to manage the Centre's finances over the last year. David Martin is in the process of handing over his role as planned giving secretary, which will be taken up by Liz Norris as part of her work as finance administrator. IH would like to express huge thanks to David for all his support over the years. Despite the challenges imposed by working during

the pandemic, the parish office and Community Centre staff continue to be very supportive. IH also thanked Tim Pullen and the Deanery for all their support over the year. Finally, he thanked Liz Norris for all her hard work in ensuring things run efficiently.

In closing IH recorded his desire to stand down as Hon. Treasurer having served in the post for over 16 years. Anyone interested in taking on the role, please contact IH.

Questions were invited from the floor and there was some discussion on the parish share, the general challenges all churches are currently facing and funding of the family/children's worker post.

IH proposed that the APCM formally receive the accounts.

Agreed unanimously (36).

A10/22. Appointment of Auditor.

IH proposed that we continue with Haines Watt.

Agreed unanimously (36).

TP thanked IH for all his work as treasurer and those present joined him in prayer and to give thanks to those who give support to the work of the church.

A11/22. Churchwardens' report on the fabric, goods, and ornaments of the church.

The Church Wardens' report on the fabric is in the Annual Report. Tim Pullen thanked all who worked on the fabric. Matt Green was also thanked for his work as caretaker of the community centre and for the handover to Sarah Henly who took up the role at the end of 2021.

A12/22. Summary of reports from Team Leaders.

Team Leaders' reports: in the Annual Report. TP thanked the team leaders, Community Centre Management Team and all those involved at whatever level for their work in maintaining mission and ministry activity where possible. It was acknowledged that the reports are not as detailed as in previous years but that this reflects the challenging times during the pandemic. Philip noted that there are challenges to address but also much to give thanks for.

A13/22. Report from the Deanery Synod.

The Deanery Synod report can be found in the Annual Report. No comments received.

A14/22. Report of the Diocesan Synod.

The Diocesan Synod report can be found in the Annual Report. No comments received.

A15/22. Elections to PCC and Deanery Synod.

Elections: Tim Pullen thanked all PCC members. TP advised members that there are 10 vacancies of the 12 positions on the PCC. Four nominations have been received.

Carol Barber. Proposed by Anne Walters, seconded by Jo Ratan. Duly appointed.

Noreen Thomas. Proposed by Roger Howes, seconded by Val Sutton. Duly appointed.

Elaine Thompson. Proposed by Val Sutton, seconded by Sally Smith. Duly appointed.

Lindy Jones. Proposed by Val Sutton, seconded by Sally Smith. Duly appointed.

The issue of PCC membership was discussed. It was noted that the PCC is now operating with 6 vacancies. There are currently 3 Deanery Synod representatives, which was deemed acceptable. Members agreed that co-opting would continue to be employed; IH is co-opted until a replacement Treasurer is appointed. Following further discussions, the following proposal from the Chair was unanimously agreed:

That the APCM makes the decision to decrease the PCC membership from 12 to 9 with the understanding that this takes effect from the APCM in 2023.

Agreed unanimously (36).

TP thanked those who had agreed to stand and those continuing in post. TP also thanked those standing down or at the end of their term of office, namely Andy Holbrook, Hilary Howes, and Maria Philips. The contribution of Catherine Fry was noted.

A16/22. Date of the next Annual Parochial Church Meeting.

The meeting agreed this would be decided by the new PCC.

A17/21. Any other business.

None.

A18/22. Rector's review and closing prayers.

Tim Pullen thanked everyone who has been involved in maintaining the life and ministry of the church during another challenging year. Everyone has played a crucial part, but he took the opportunity to thank those who have provided vital support with the technology that enabled the church to reach out to members of the congregation and beyond. TP also thanked all those involved in the work of the Community Centre, the Readers and retired clergy. Finally, TP thanked his wife Jo for her support for which he is immensely grateful. Lindy Jones (LJ) thanked TP for all his work and support during the year.

The smooth running of the church is essential, and it was with some regret that TP advised those present that Carol Barber who has served St. Leonard's church so well for over 13 years is to stand down. Carol's contribution has been immense. Everyone's sincere thanks were recorded, and Carol was wished a happy retirement from her administrative role but welcomed on to her new role as a member of the PCC.

In closing TP urged people not to look back and long for things to return to how they were before but to look to ahead and to God who brings us hope for that future.

The meeting closed with a prayer.

Item 7

Presentation of the Electoral Roll.

The year 2022 opened with 296 names on the Electoral Roll.

The Electoral Roll is revised annually for the APCM and was 292 at the May 2022 APCM (209 resident and 83 non-resident). At 31/12/22 the ER was 295.

The figure I present at the APCM will be the newly revised ER which will be different to the figure as at 31/12/22.

Erica Bailey, Electoral Roll Officer

Item 8

Hon Secretary's Review of 2022

The Parochial Church Council met six times in 2022 as did the Standing Committee and Resources Team. Key decisions made during the year included the following: -

- The Safeguarding Proposal document, begun last year, was submitted by Mike Smith, and formally adopted by the Council.
- The Treasurer indicated his wish to stand down during the coming year. A new Treasurer is shadowing Ian and learning in preparation for taking over the role.
- Two new members joined the PCC, but the problem of reduced numbers remains. The number of elected PCC members is decreased from 12 to 9 following the decision made at the APCM in 2022. It was noted that the PCC has no Hon. Secretary and no representative on the SCART team.
- A Families' and Children's Minister was finally appointed, funded partially by the Strategic Development Funding Scheme supporting the 'Growing Younger & More Diverse' initiative. We are pleased to report that she is having a massive impact in the Church Family and in the wider Community.
- A new pay framework for employees of the PCC was agreed and implemented backdated to 1st January 2022. This framework sets salaries and future increases relative to job specifications and the national real living wage.
- The Council approved the recommendations of the Contact Home and Away Group and a total sum of £7,500 was agreed for annual giving across 11 groups.
- Christmas services were reinstated Round the Pump and in Church as before Covid.
- A Heating Sustainability Survey was approved by the Council to be carried out by a specialist firm recommended by the church architect.
- The PCC formally received and noted the Church of England's Recruitment of ex-offenders policy.
- A new sound system was installed in the Community Centre and new chairs have replaced the old red ones in the small hall.
- The PCC proposed and agreed that services that currently take place in Church on a Thursday and on the 1st, 4th and 5th Sundays of the month will take place in the Community Centre. The two Sunday afternoon services and the 2nd Sunday service will remain in Church. This will be reviewed at the PCC meeting in March.
- The Risk Assessment for use of St. Leonard's Church Buildings was reviewed and updated.

On behalf of the PCC, I would like to thank Gillian Moore for her ongoing work as our Minutes Secretary. We couldn't cope without her!

Val Sutton. Churchwarden

Item 9

Report of the Hon. Treasurer

Ongoing effects of Covid-19 Pandemic

The aftermath of the pandemic continues to have an influence on the financial position of all churches. The most obvious direct effect has been a small reduction in our income compared with maximum pre-pandemic levels, although the reduction is less than has been seen by many charities. Encouragingly, income to the community centre recovered in 2022 to pre-pandemic levels. As described in last year's report, the Diocese provided a one- off £20,000 discount on our parish share for 2021, to offset the reduced income seen by the community Centre in 2020, and this means that the reported overall financial position for 2021 was stronger than would otherwise have been the case: however, there was no reduction in parish share for 2022.

Investment income

The after- effects of the pandemic, the war in Ukraine, and continued uncertainty after Brexit made this a difficult year for the markets, and we saw a significant fall in the value of our investments by around £18,000. One would expect this to be reversed in the medium term, but the within year fall has obviously affected the overall financial position at year end.

Budget against 2022 forecast

In 2021 we paid the set parish share in full, but this included a £20,000 one- off reduction as mentioned above. The total paid in 2021 was therefore £95,940. In 2022 we again paid the parish share in full, the amount though now being £116,196.

In 2022 regular giving remained relatively stable with only a slight reduction (~£1800) compared with the fall of around £15,000 seen in 2020/1.

Total income (excluding investments) for 2022 was significantly higher than in 2021 at £231,524 (£193,925 in 2021), due to the recovery in the Community Centre income position, some legacy income and a substantial donation made within year. As discussed above, the total value of our investments fell in 2022 by just over £18,000, which has a marked effect on our overall position as we had a substantial increase in value in investments in 2021 of around £20,000 (i.e., an overall difference of >£38,000 between years).

Total expenditure during 2022 rose compared with 2021 to £233,404 (£210,973 in 2021), the vast majority of the increase being explained by the return of the parish share to the undiscounted rate.

During 2022 we appointed a Family and Children's development worker which will obviously increase our future salary bill.

Otherwise, expenditure in general was in line with the budget.

Overall financial position for 2022

The 2022 accounts continue to be influenced by the particularly large legacy of £237,959 which came in during 2016 and 2017. The PCC has previously designated £100,000 from this for use over the next few years to support mission, which is in addition to the support already provided to the audio-visual upgrade undertaken in 2018 and 2019. The significant amount of this funding currently remaining in our reserves continues to distort the overall picture. The recent appointment of the Family and Children's development worker will in time utilise part of this funding, although we have also benefited from a specific donation to help support this post.

End of year position

The net effect of all the factors discussed above was that there was a reduction in overall funds to £909,182 at the end of 2022 compared with £929,448 at the end of 2021.

Charity commission registration

The PCC has maintained registration with the Charity Commission (Charity Number 1134834).

Budget 2023

The budget we have set for 2023 shows a continuing significant shortfall, which will have to be supported from reserves unless we receive unpredictable income, but the alternative of cutting activities would probably only further worsen the income position in the longer term. The budget for 2023 is based on the 2022 budget. We have continued to take a cautious view in estimating income, and we will need to monitor expenditure carefully during the year.

Any potential additional expenditure from the designated funding for mission described above is not shown in the operating budget.

Risks for 2023

Whilst the prospect of further Covid-19 restrictions has receded, the war in Ukraine is likely to continue to bring volatility to stock markets. Church services and other activities have gradually increased, and we expect activity in the Community Centre to remain strong during the rest of the year, but income from fund raising events remains low.

Otherwise, the main risks for 2023 as in previous years are increased expenditure on unplanned maintenance and further reduction in planned giving income. Ongoing lead thefts always remain a risk although we continue to mitigate this through a managed security system.

Final Comments

This will be my final Treasurer's report and I wish my successor Lisa well in her new role: I am very grateful for her taking over the reins. As ever, I would like to thank everyone who has helped with the finances over the past year and indeed the many other years in which I have been involved with the church finances. I have continued to receive fantastic support from the clergy and everyone else involved in the financial running of the church and Community Centre. In particular, Roger Alton has

worked closely with the Community Centre team to manage the Centre's finances. David Martin has now handed over his role as planned giving secretary, which has been taken on by Liz Norris as part of her work as finance administrator. I would like to express huge thanks to David for all his support over the years. The parish office and Community Centre staff have continued to be very supportive. I would also like to thank Tim Pullen and the Deanery for all their support. I would particularly like to thank Liz Norris for all her hard work in ensuring things run efficiently. Finally, I would like to add a heartfelt thanks to all in St Leonard's with whom I have interacted over the years. I have always received the strongest support from all involved with St Leonard's which has made the job of being Treasurer so much easier than it otherwise would have been.

Professor Ian Hall
Honorary Treasurer

Item 11

Churchwardens' Report on Fabric, Goods and Ornaments 2018

In caring for our beautiful church building, we have to react to perennial problems associated with its age, protected status, and design, whilst also trying to think about how we can equip the church for a modern era where we don't want to freeze our way through the winter.

A good example of the first is leaks under the North aisle which were inspected by the architect and rectified by sealing of problem areas, for now! As ever with this and many other issues including planning for future works on the roof, we are indebted to the experience and knowledge of our own Roger Howes without whom Val and I would be lost.

The current economic climate and the more long-term issue of stewarding precious environmental resources has brought to a sharp focus the challenges we face going forward. How to efficiently and responsibly heat a building which is anything but efficient? In the short term, this year saw us move some more services across to the community centre to save burning up more of the planet and stave off hypothermia. However, we all feel the tension of moving out of a building which stands as a symbol of God's continued faithfulness in Wollaton over many centuries. With that in mind an assessment by external consultants of possible long-term solutions has been carried out to inform the PCC as we consider this challenging conundrum.

Whether the building is warm or cold St Leonard's wouldn't function without the army of people who continue to volunteer to welcome and carry out essential roles within the church. And, not forgetting Tim, David, Trevor, Alison, Robert, and Elaine, who spend many hours of time and effort in leading our services. We are very grateful to you all for your hard work and your support.

Mike Smith and Val Sutton.

Item 12

SUMMARY OF TEAM REPORTS 2022

These reports come from each group reflecting on where God has been at work in the past year. Each group has also committed to one action for the next year to enable them to work towards one of the St Leonard's Priorities. All activities in the church are overseen by the PCC under the headings of Mission, Worship and Discipleship and reports are presented under these headings.

Mission

Contact Home and Away

Looking back at 2022, we thank God for the continued prayerful support and generosity of our congregation in giving to our seasonal appeals: Lent (Open Doors), May (Christian Aid Week), Harvest (Transform Europe Network) and Christmas (Children's Society).

Despite difficult circumstances, the church has been able to maintain its financial support for the charities that we regularly support. There are 9 UK charities and 2 overseas (CMS and Home Leone). We have seen God at work in the lives of our CMS Partners and their safe relocation following political turmoil where they were previously serving. We also give thanks that one of our members, Jan, was able to visit Sierra Leone in October to volunteer for a short spell with the charity Home Leone.

The congregation is kept informed about the charities that we regularly support via updates in our notice sheet, talks at services, and newsletters and posters at the back of church.

Toddlers

The toddler group continues to see God at work as we build on new patterns of working following the pandemic.

It continues as an established and popular outreach offered by St. Leonard's.

We meet on term time Thursdays offering a morning and afternoon session of varied play for children and refreshments and socialising opportunities for adults and the children alike.

The morning session often attracts over 30 families from a huge variety of backgrounds and cultures. The afternoon sessions have struggled to attract as many, but we thank God that attendance is gradually building up.

Our invitations to Messy Church and regular Church have had very limited success. Consequently, we have begun to tell Bible stories at the beginning of singing time to introduce children (and their families) to important lessons from a Christian perspective.

The toddler group is run by a paid leader and a great group of both regular and occasional volunteers. If you'd be interested in visiting or volunteering with our friendly team, please contact Natasha in the office.

Anne Scothern.

Dads 'n' Kids

After many years of faithful service Trevor Hatton stepped down from his role of leadership. His vision and energy have been much appreciated by all the dads who have come along with their children during this time.

In September D 'n' K recommenced and we have seen God's faithfulness at work in the commitment of the small team who set up and run things each month. God has drawn new families in, and we have begun to build relationships with newer members, whilst enjoying the continuing contact with those who have been part of D 'n' K for a while.

We continue to sense that God wants us to continue with this ministry serving families in the parish (and further afield) and looking to deepen connections with the wider church community.

Schools

Carol Charmbury and a small, faithful team of volunteers have continued to work with our local primary schools, Firbeck and Fernwood. Key Stage 1 children have visited to experience being in the church building and learning about how Christians practice their faith. There was the usual excitement of visits approaching Christmas when the children got to re-enact The Nativity.

We have seen how God works in the lives of the children as they ask questions and seek to understand more of who Christians believe Jesus Christ to be. And working with schools is a way in which God provides us with an opportunity to share our faith with local children as part of their educational experience.

Uniformed Organisations

God has enabled us to maintain our links with uniformed groups who joined us at special services and celebrations during the year. Once again, we give thanks to God for the contribution of Brownies in supporting the Christingle service.

Wollaton Youth Club

The team of leaders from Wollaton Churches including our own is thankful to God for the young people who attend the group held at Kingswood Methodist Church. God continues to work through this ministry enabling us as local churches to work together serving some of the young people in Wollaton.

Weddings and marriage preparation

4 couples were married at St Leonard's in 2022.

Link

The Link magazine continues to act as a bridge between the local churches and the communities which they serve. We are thankful to God for the steady stream of articles and notices which continue to be submitted from both the clergy and lay people in our churches, as well as from the

wider community, and for the dedicated team of volunteers who work behind the scenes to produce and distribute each month's issue.

Foodbank

Support from our fellowship at St. Leonard's for the work of the Food Bank at St. Martha's Church in the Broxtowe Estate continues at an encouraging level. It is heartening to witness bags filled with donations brought up the path to fill the red boxes inside the office porch. In addition, others make generous financial gifts or pass on the funds they have raised through a range of activities.

The Food Bank is run by a friendly and enthusiastic group of local people not all local to Broxtowe one of the team travelling by bus from Clifton each week.

Once again, our donations towards the provision of Christmas Hampers [the makings of a good family meal] were much appreciated by the food bank team at St. Martha's. Any surplus is then used to purchase tins and packets and ensure that the shelves are rarely emptied. It is the nature of the operation that there are weeks when little comes in alongside others when "Where shall we put this?" is the question.

Another question is the one from the hymn 'The Summons'. You are asked "Will you go where you don't know and never be the same?". Those who have visited St. Martha's on a Wednesday morning have been enriched by the experience. But who will bind us together with our sisters and brothers in Christ in the coming year? "Is it I, Lord?"

Jon takes supplies from Church every Wednesday but is increasingly finding it difficult to load and unload at St Martha's. "Will you go where you don't know" and join Jon for a visit?

Philip Brookes and Jon Webster

Worship

St Leonard's All Together @ 10

Once a month we bring all ages together at the 10am service. We have seen God work through the creativity and energy of a small core team and a larger number of other members of the church who have contributed to the services. God often uses the less formal structure of the services to speak in fresh ways to older members as well as children. We have also begun to discover God-given gifts among young and old alike. It was good to see some newer families appearing at some of these services as well, and we are conscious how God is calling us to reach out even more intentionally to younger generations in Wollaton.

Children and Young People's Groups

When and where do we meet: 2 or 3 Sunday's a month depending on how many weeks are in the month. The 1st Sunday of the month there is an All Together Service which we encourage families to come along to and the last Sunday of the month we leave free of groups to encourage families to come to Messy Church. We have seen a reduction in families attending the All Together Service and

when we asked for feedback it was down to different demands of the month and that families did enjoy them when they come.

The 2nd Sunday of the month we have Sporty Church (Term-time only) This has ranged from 8-18 each month. We offer Children's Groups on the 3rd Sunday too which is usually organised for those who are in primary school ages and under 5's stay and play. We have increased the children's area space last year and now have sofas in the area which families have commented is really nice. They look welcoming and it's helpful with younger children to sit and read stories and having somewhere comfortable to feed.

What do we do: run Fellowship Groups among young people to learn about Jesus and provide opportunities to encounter God.

Groups are either held in church or at the community centre. We use a variety of resources from Scripture union, Fischy Online and try to use the Christian Calendar with special services and festivals. Sporty church encourages the fruits of the spirit and helping children to learn about what it's like to be like Jesus, learn scripture and experience different ways to connect with God.

Where and how God has been at work in your group in 2022.

- We have seen spiritual growth in long standing members and 4 children were admitted to Holy Communion in 2022.
- God is at work with us as we plan and lead the sessions.
- God has been at work through our committed, encouraging, and dedicated CYP leaders and helpers who have amazing gifts. The children are always engaged and have fun.
- God has been at work in our communities and Families as we have 10 families who come regularly to children's groups throughout the Month which gives us up to 20 children in total. They do not come every week. We have seen a couple of Firbeck families come once or twice and on sporty church weeks the children invite their friends along.
- God has been at work with supporting communication and collaboration with Scripture union, Kick Academy and Nottingham Christian Youth Holidays. We are already seeing the progress of this by allowing us to plan and provide faith pathways for our church children. This includes a winter camp Feb 23.
- God has been with us as the leadership team have been part of a Diocese wide initiative called Evangelism Hub.
- Parents who previously stayed for Sporty church now go to the church service instead.
- Being involved in the Wollaton arts festival.
- Hosting our first Light Night event on Halloween
- Children's prayer stations in church for Thy Kingdom come.
- The families & Children's Minister started in post September 2022 and has built some strong links with Firbeck School and has been supporting Reading, emotional well-being and Festival assemblies and church visits so far but 2023 is already looking exciting with lots more planned to engage the families of Firbeck.

In 2023 we are committed to developing more focused discipleship for our 8-12's. This will see groups looking and feeling very different whilst providing and delivering fun workshops to increase opportunities for our children to grow deeper in discipleship with God.

The evangelism Hub has supported some different ways of thinking and using some of the learning we hope to role model, introduce and practice Holy Habits like pray for 5.

For the new academic term, we will refresh the groups and have a plan to implement some of our new ideas.

Mission wise: A Family fun day to be planned and organised and more community events.
Providing faith pathways for our children by tapping into bigger things like camps and festivals
School ventures for Firbeck
Better links with uniformed organisations.

Our current resource figures:
Leaders x2 Helpers x 4

Resourcing continues to be a challenge and I feel there is a lot of pressure for the small, faithful team that we have. Well-being for the team is very important and is a priority therefore there may be times when the groups cannot run because as a church we always have 2 adults in the sessions.

We need at least 2/3 more people willing so support this vital part of Ministry. It can be once every other week, month, or every other month. Copies of the different roles we need support with are Leaders, Helpers, and Family hosts. The details can be obtained from Lindy. Safer recruitment processes will need to be completed but any volunteers will be supported through the process. I pray that Children's ministry may be on the hearts of our congregation and personal qualities and gifts will be seen and shared.

We can only offer 2 weeks of the month for Children's groups and the "stay and play" for under 5 seems to be working ok. We acknowledge this is not ideal but we cannot increase our offering without more helpers and leaders.

We continue to ask for prayers in this area to allow us to offer more to our church families and allow space to reach the children and families that don't yet come to church.

A formal thank you from the leadership team to all the CYP leaders and helpers for 2022.

Resources you will need and how you will find them: In a nutshell – We don't know yet but we do feel we need to be more intentional with asking current families and other members of the congregation for help. I know children's ministry is not the only area where volunteers and helpers are needed.

Lindy Jones

Messy Church

God has continued to bless the work of Messy Church throughout the year and provided for families and team alike. Our theme was God is with us when . . . and God has been with us in 2022.

A significant challenge during the year has been the way family life has changed since the pandemic, so families are much busier than before, which means numbers are often low on a Sunday afternoon. We are therefore having to work harder and in different ways to maintain the contact

with families. During the pandemic we began delivering bags and then using them to provide materials for the activities when we began meeting in person. We thank God for this new way of being that enables families to spend more time on each activity, knowing they can take the rest home to complete, and gives us ready-made bags of goodies to deliver to families in the week following. We thank God for volunteers who help with this and for the opportunity to talk to these families each month. It also means team members are able to talk about the faith reasons behind the activities and the month's theme and how this can impact on families and individuals. As a team we have been struggling with sharing our faith through the activities and have begun working together supporting each other as we dare to talk more openly about the God who loves each family and team member.

We have been keeping in touch with families through a WhatsApp group which means we are clearer on who is and isn't coming and we are working on how to use the group to develop links between families during the month. It also gives the kitchen team a much clearer idea of how many they are catering for and an awareness of dietary requirements of those coming, which is a wonderful way of sharing God's hospitality.

We are always grateful for those who support our work in prayer and families are getting used to us asking if we can pray for them when they share difficult situations. Those who pray get monthly prayer requests and Thank God For . . . items and occasional urgent requests, and we are always happy to have more people praying for us. We are aware of being held before God in their prayers.

As ever families come and go, and the age range of their children varies. Several of the families with older children are finding it increasingly difficult to commit to Messy Church and so Messy Young Leaders and Messy Extra have not happened this year. We offer those families we are losing touch with to God, knowing we have played our part in their faith journeys. God continues to provide us with new families and new opportunities and ways of working to suit our current church.

Over the covid period some team members felt it was right to stand down and we are grateful to them for all they contributed to Messy Church as St Leonards. After some desperate prayers God provided two new members for the planning team and they have brought fresh ideas and enthusiasm to the group. Thank you, God. We are expanding those who lead the Celebration and so giving opportunities for people to exercise new gifts and reduce the pressure on the previously small group.

We continue to thank God for the opportunity to use creative and personal gifts with some wonderful families and for the deepening relationships that are growing as the group of families becomes more stable. There remains an excitement about coming to Messy Church and the bags are greeted with delight when delivered to families. We pray that we can use the time with families to best help develop their discipleship.

The Messy Church Team

Worship Band

The pandemic lock-down seems almost a distant memory, now, when the Worship Band were doing their best to record songs, at a distance, in the small hall.

Leading worship songs live, once again, is both a privilege and a pleasure, though not without some nerves at times!

I do feel that the Lord is with us and has always provided encouragement and support. Support which is unending, and I wish to say a huge thanks to Pete, Trev, and Jan, recently welcoming Kevin with his guitar, and others looking to help.

Thanks too for help and support from Anthony, Mike, and Helen, setting up, and doing the tech; not to mention Tim, for support, guidance, and putting up with all my last-minute communications!

Choir and Music Group

The pandemic and its after effects have profoundly influenced the Music team (Choir and Music Group).

The changed service pattern means a rethink of how interest can be maintained. The Choir has barely restarted the Music Group will shortly begin in rehearsal. Numerically both groups need to rebuild after members have moved on or away and Philp and Eileen Hudson, David Walker, Jo Young and Catherine Fry are now singing Alleluia in another place. Many of you will have sung in school choirs. Once a voice always a voice! Jo Young mentioned above once told me that she could not sing because a teacher had told her so, she went on to sing a solo with the choir, then join the choir and even to lead community singing in the Care Home. Not bad for someone who couldn't sing!

Think about it.

Bellringers

God has been at work in developing the fellowships shared in the belfry. We have come together this year on various occasions but twice significantly to ring a Quarter Peel for the Platinum Jubilee and muffled bells for the death of our Queen in September.

We have a team of church members and some non-church members; new members are always most welcome.

Intercessors and Bible readers

We have seen God working as we have continue to look for new people to play a part in these important areas of our weekly worship gatherings. We have experienced God's encouragement as we seen different members of the church making their contributions to our life together. We look to him to help us see more become involved in these areas and others!

Flower arrangers

We are blessed that we have enough arrangers who come together at Easter, Harvest and Christmas. We have fellowship, fun and support each other while arranging together and feel privileged to enhance weddings and worship.

Pastoral Team Report 2022

Welcomers

Come for coffee

Home Communion

Lead Links

Mother's Union (separate report)

Church cleaning volunteers

Transport to church

Bereavement Group

Bereavement Service

All the above are support services fall under the Pastoral Team, they are things that just happen at church, largely unseen by most people. God ensures that we always have enough volunteers to support all of these. The year has not been an easy one with many older people struggling to return to routines prior to covid. The older generation have chosen alternative ways to join church services with some continuing online rather than returning to the church building.

All visits to older members, who are no longer able to attend church, comply with safeguarding standards. With more people with forms of dementia God has shown us new ways of reaching out to them.

Those of you involved will know who you are and we thank you most gratefully for all that you do to support God's work in this parish.

Discipleship

Connect Groups

Robert, Liz, and Carol's Connect Group

In August 2022 God brought together two small home groups that were struggling in terms of numbers and made one more sustainable group. We have seen God at work as we have built strong relationships and support for one another. We have all felt enthused by following the 'Big Story' of the Bible Course and felt inspired and uplifted in the time we have spent together.

Monday Connect Group

Our Connect group has had quite a difficult year. Two of our members sadly died and others have suffered illnesses and accidents. God hasn't been away from us in all this, supporting each of us as we have supported each other through tricky times. We have seen God with us in the fellowship and bonding we experience in our group.

We have welcomed a new member to the group who has given us a different perspective on faith and deepened our understanding of other Christian communities in other parts of the world. So God shows us His wider Church and His love for all his children.

Our discussions have opened up and we appreciate the chance to speak freely of faith and to learn more and deepen our understanding together in the material used.

Perhaps above all we have found God especially in our worship sessions at the end of each meeting, where we feel God's presence among us.

Off the Point

OTP have been glad to finally all meet together in person after such an unsettling time.

God has encouraged us through the courses we have followed this year; the "What If?" course from Open Doors and the Bible Society's "The Bible Course". We have been challenged in our commitment to faith, and God has renewed our interest and love of his word. Many have spoken of feeling empowered to read and explore the Bible with more confidence.

We have been especially blessed in that God has added two new members to our group, who have brought with them a fresh perspective.

As well as learning together, God has been working among us as we have been able to encourage and care for each other. Even though this year has included some challenging and difficult times for some, there has been a real sense of God's love being expressed through both practical and prayerful support.

Tim and Jo's Connect Group

We have found God at work as we have shared together and learned from one another's experience and faith journeys. Welcoming new members has been a joy and God has encouraged us by bringing them in to be a part of the group. As other groups God has enabled us to deepen our discipleship as we have followed material such as the Bible Society's "The Bible Course" and prayed regularly with and for one another.

It continues to be our experience that God often speaks as we spend time with one another in a small group context, providing opportunities to raise questions and discuss issues in greater depth than is possible in a larger number at our main services.

Coffee after 10.00 services

God uses the coffee time after our services for fellow and friendship and for sharing what we have heard in our services and is a great success.

Baptisms

As a result of the Covid epidemic there were only 9 baptisms last year. These were mostly rearranged because of the church closure. Please pray that God will work through all our young people's groups and everyone in our church community, that by our example we may provide the spark to ignite a flame and encourage more people to become disciples of Jesus and be baptised in his name.

Thy Kingdom Come

Each year God has encouraged us to focus on prayer through taking part in Thy Kingdom Come (TKC) in the period between Ascension and Pentecost. God has been at work through the commitment and creativity of the small team who facilitate different ways of praying and providing an

opportunity to reach out to the local community – with cake. We have found once again God helping us recommit ourselves to prayer as individuals and as a church community. There was a sense that we were caught up as partners with God in his mission and saw how God enabled people to use their gifts e.g., in crafts, practical skills, hospitality. TKC has helped us go on discovering more of God who has been leading us to welcome and invite others as we have opened the church up to the community.

Bazaar

We certainly saw evidence of God at work. Our church members were generous with their donations to the Bazaar, and with their time. Those who came on the day, from our community, were generous in their spending, allowing us to send over £1000 to the Children's Society.

Mothers' Union

Hopefully this report will give a flavour of what we do at our meetings, and also of the wider work of MU, nationally and internationally.

- January – Rev David Hughes led a lovely Epiphany Service for us.
- February - June Shock talked about her lifetime love of, and involvement with, music.
- March - Rosemary Cottingham gave us an insight into her time in Burundi, our link Diocese, and what life is like for people there. Members potted and wrapped plants for Mothering Sunday.
- April - We welcomed our Rector, Tim, to the meeting to enrol Kate Breckles as Branch Leader, and to admit Rosie McCoy to MU. Tim also presented Patsy with a thank you gift from all of us. On a sad note, we said our farewells to Jill Woolley.
- May - Chris Shutter introduced us to Bags of Blessings.
- June – No meeting as we celebrated the Platinum Jubilee of our Queen and Patron.
- July – We enjoyed our summer tea, along with June Shock's DVD of her choir visit to the Holy Land.
- September – Our MU Chaplain, Wendy Murphy, gave us a wonderful talk on her life and faith journey. Just two weeks later we were all deeply saddened by the death of our Queen and Patron. Our planned visit, on the Saturday, to the Rainbows Hospice Open Day was cancelled, but a small group of us gathered in church in the evening for the Wave of Prayer.
- October – Liz Hanson, from Trading Standards, Nottingham, gave an enlightening talk on Cons and Scams. In our worship we gave thanks for the life and service of Queen Elizabeth II. We held our Coffee Morning and were able to send £500 to the Summer of Hope appeal.
- November – Rev Trevor Hatton spoke about his visit to Nigeria. Lindy Jones, our

newly appointed Families and Children Development Minister, described her new role and suggested some ways in which members could help. A collecting box for Bags of Blessings was placed in the church.

- December – Advent Tea, with invited guests. Some of us attended Members and Friends, where Rev Liam O’Boyle spoke on his work with refugees. We handed over a large box of gifts for Bags of Blessings.

Members continued to knit and crochet for the Police Aid Convoy. Some members have been knitting hearts for the Rainbows Hospice. Jigsaws and puzzle books were collected for Nottingham prisoners. At Diocesan level, family holidays were provided by the Away From It All (AFIA) scheme.

Kate Breckles

St Leonard’s Community Centre Wollaton

1. Summary

Bookings have recovered to pre-pandemic levels, and all the large regular groups have returned (Probus, Historical Society, Daytime Voices etc.).

Some less successful pre-pandemic groups have felt, replaced by several start-ups.

Overall, we are very busy, and there are generally very few prime-time slots.

We continue to serve many diverse groups in the community.

2. Management Committee

The committee is made up as follows: -

Sarah Handley – Caretaker & cleaner

Kerry Pashley – Office Manager

David Thompson - Chair of SLCCW Management Committee

Roger Alton – Treasurer

John Tordoff – Community

Manjit Kaur-Jones – Community

Tim Pullen – PCC

3. Accounting

SLCCW is £55,000 a year business, with costs approximating to revenues. Our budget for 2023 shows approximately £55,000 of forecast revenues and £50,000 of cost (approx.), giving a surplus of about £5,000.

4. Staffing

Sarah Henly has been with us for over a year now. She’s making a great contribution to the

Centre, and she is popular with the use groups.

5. Health and Safety

We continue to work to make the Centre as safe as possible for all of our customers. We have on-going risk management protocols, based around Government advice.

Item 13

Nottingham North Deanery Synod Report

During 2022 we held three Synods which were all in person.

- **8 February 2022: Growing Disciples Younger**
Our first Synod was held at St Mary's Church, Bulwell. We were joined by Ruth Lee, the Diocesan Lead for Growing Disciples Younger and James Willis the leader of the Eden team based in Bestwood.
- **7 July 2022: Racial Diversity**
This Synod was held at Bestwood Emmanuel. We had speakers from St John's Bilborough, Emmanuel and St Nic's in Nottingham who shared their experience of racial diversity in our churches and challenged us to consider the following questions:
 - How has your church performed in relation to racial diversity?
 - What action could your church take to progress the conversation around racial justice?We also swore in our churchwardens.
- **16 November 2022: AGM, Food and Fellowship**
Our final Synod of the year was hosted by St John's, Bilborough who provided a delicious meal enabling us to share fellowship and to worship together. This meeting was also our AGM.

Our Deanery Prayer meetings have also continued on the first Tuesday of each month initially via Zoom and then from July we were able to return to in person meetings at Christ Church, Cinderhill.

This year we welcomed Paul Savage as the new vicar at Stapleford. We also said goodbye to Jess Savill who moved to Toton, St Peter.

We would like to thank you all for your generous and faithful giving during 2022. We may not have achieved payment of the full 100% of our parish share allocation but we did manage to pay 88%.

Rev'd Canon Tim Pullen
Area Dean

John Cartwright
Lay Chair

Item 14

Diocesan Synod Report

The Diocesan Synod is the main policy-making body of the Diocese and met twice during 2022.

As usual, reports were received on finance, education, mission, safeguarding and other aspects of diocesan activity.

2022 saw work commencing on the refresh of the strategic vision for the Diocese. Bishop Andy gave an update at the October meeting of how work was ongoing to evaluate and monitor key learnings since 2016 as well as looking forward towards 2030.

A bishop's address is given at each meeting. In October Bishop Paul reflected on the reign of Queen Elizabeth II and the accession of King Charles III. His reflection included the following:

“In all the challenges we may face in our lives and our world during these early days in the reign of King Charles, let us not be deflected from our primary calling as disciples of Jesus: to consistently live out our calling for Christ with kindness and faith. And in an age of scarcity let us rejoice in God's abundance, overflow with generosity and hospitality, and renew our confidence in God and the gospel. Let us put our full trust in God, remembering that even good leaders can fail and tyrants like Putin will continue to rise up and rage against the light, but we live in the Year of our Lord 2022, and Jesus reigns, and his kingdom of justice, truth and love will never end.”

Roger Howes

Item 16

St Leonard's operating budget 2023 (excluding special appeals and SLCC)

Income	2022	2023
Collections and planned giving		
Collections	1000	1000
Appeals (specific purpose)	1000	1000
Planned giving	145000	145000
Fundraising		
Fundraising	1000	2000
Other income		
Fees for services etc	6000	6000
Parent and toddlers	2000	2000
Publications	50	50
Investments		
Investment	4000	5000
Monuments (investment)	50	50
Total income	160100	162100

Expenditure	2022	2023
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Parish share¹	117000	117000
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Giving ²		
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Overseas	3000	3000
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Home	4000	4000
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Appeals (specific purpose)	1000	1000
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Church costs		
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Gas	3500	3500
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Electricity	2400	2400
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Insurance	3900	3900
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Maintenance	2000	2000
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Fabric	5000	5000
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Security	1000	1000
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Staff salaries and expenses		
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Salaries	21500 ³	18500 ⁵
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Clergy expenses	3000	3000
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Worship and ministry		
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Worship	2000	2000
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Pastoral	200	200
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Contact	500	500
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Wider links	200	200
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Youth work	2000	0 ⁶
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Mission and outreach	1500	1500
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Office costs

Administration	3000	3000
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Audit fees	3000	3000
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Other costs

Community centre use	4500	4500
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Parent & Toddlers	2000	2000
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Total	186200	181200
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Surplus/(deficit)	(26100)⁴	(19100)
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¹ The Deanery share allocation for 2022 was £117,000 (including discount for payment by direct debit). The figure for 2023 is not yet available but is likely to stay at ~£117,000

² giving has been agreed by PCC as a fixed % of regular giving income

³ figure adjusted to reflect actual salary costs and annual increases based on predicted annual increment and changes to real living wage

⁴ the actual position for 2022 seen in the accounts will be significantly better because of a large within year donation to support families and children work

⁵ small increases in budget due to increase in real living wage, and recalibration of salaries, offset by reduced costs for overall FTE. Note families and children work is separate from this budget

⁶see footnote 4, youth expenditure now covered from separate families and children's budget

Notes to budget

- 1 Any major expenditure on church fabric would need to be the subject of a separate bid against reserves.
- 2 The operating budget income does not include estimates of income from legacies, nor funds raised from special appeals.
- 3 The SLCC has a separate budget although accounts are incorporated into the main PCC accounts for audit purposes (see note 4 above).
- 4 The PCC has agreed to ring fence £100,000 of legacy income to support missional priorities arising from its recent priority setting work. In addition we received in 2022 a donation of ~£21,000 to support children and families work. We have employed a new families and children worker from September 2022, but this salary is not shown in the operating budget as the funding comes out of designated funds. Total expenditure including on costs and associated expenses will be ~£30,000 per annum

IPH/ budget for 2023

